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1 June 1973

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MEMORANDUM FOR: O/ES/CIA Management Committee

SUBJECT : Management Advisory Groups in the Intelligence Directorate

The only MAG-like group in the Intelligence Directorate at the present time is in OCI. The other groups mentioned below are included because they seem to fall within the broad terms of your definition.

Office of Current Intelligence

Ad Hoc Committee on OCI Management

Early in 1972, D/OCI convened a representative committee (independently selected) of eight middle- and junior-grade analysts to advise him on matters of OCI's operations and personnel policies. In effect, this group conducted an "IG survey from below." The committee has been convened several times since then as a device for communications upward and downward.

Office of Economic Research

OER Analysts' Retreat

D/OER periodically convenes a group of approximately 40 analysts away from Headquarters for an unstructured tete-a-tete. No middle managers are present. A two-year cycle gives all OER analysts the opportunity to participate.

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OER Work Environment Committee

A committee of eight professional and clerical employees was formed recently by D/OER to deal with such matters as office space allocation, decor and cleanliness. All participants are volunteers and report periodically to D/OER and to all OER employees in "environmental bulletins." The Chief and Deputy Chief of the Administrative Staff serve as advisors to the committee.

Imagery Analysis Service

Communications Conferences

D/IAS meets three to four times each year away from Headquarters with 25 IAS professional and clerical employees representing a cross-section of its personnel. Middle managers are present. This is an overnight session at which open discussions are held on IAS topics ranging from policies and procedures to working conditions.

Office of Strategic Research

OSR Environmental Committee

Established in late 1972, the OSR Environmental Committee serves as a means of identifying office environmental problems and exchanging ideas on improvements. It is a forum for all OSR employees to make their views on working conditions known to D/OSR. There are nine members ranging from GS-6 through GS-13, and they are appointed by the Division Chiefs. The Chief of OSR's Administrative Staff serves as Chairman.



Chief
DDI Executive Staff

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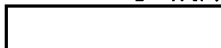
MEMORANDUM FOR:

~~FWP/PVW~~

file MAG

The origin of this stems from Colby's desire to have Nelson set up a "MAG-type group" in the DDO. Colby merely wants to know what is being done in the other Directorates in order to give Nelson some ideas.

I have sent the original on to



1 Jun 73
(DATE)

FORM NO. 101 REPLACES FORM 10-101
1 AUG 54 WHICH MAY BE USED.

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